

KCBC Commission for Labour & Migrants
Kerala Labour Movement (KLM)

A. Introduction

KCBC constituted the COMMISSION FOR LABOUR in 1974 being Archbishop Mar Joseph Pawvathil the Chairman, Bishop Mar Joseph Kundukulam and Dr. Bernard Perera the Members and Msgr Thomas Thalachira the secretary. The labourers' movements guided by Priests of different dioceses and religious societies from 1950s onwards were organized and named Kerala Labour Movement (KLM) in 1972-74. It was declared to be the official organization for the labourers in 1978 in the May Day message published by the bishops jointly for all the Catholics of the Church in Kerala. Association for the Managers and Principals of the Industrial Training Institutes was constituted as a department of the Labour Commission in 2014. The KCBC entrusted the Labour Commission and KLM with the activities for the Care of migrants in Kerala in 2015. Kerala Labour Movement (KLM) is working for the integral ie., spiritual, social, cultural and economical development of the workers especially the unorganized workers. It is a registered nongovernmental organization.

This report has two parts: firstly, the vision & mission statement, the objectives and the strategies of the organization and secondly, the organization set up and the main activities of KLM in the reporting year.

B. Vision of KLM

KLM visualize a just society where all the workers enjoy dignity, equity, harmony and fullness of life

C. Mission

KLM stands committed for the empowerment of the workers irrespective of caste, class and religion through social mobilization, decentralized participatory planning, promotion of good governance, gender justice and environmental sustainability.

D. Objects of KLM

Proper dissemination of the information on the labour rights, justice and accountability perspectives of the church and the international labour organizations and ensure its truthful implementation in the labour settings. Lobby for the appropriate labour legislations and the rightful implementation of the exiting labour laws of the country for the benefit of all workers, especially for the unorganized workers. Empowerment of the unorganized workers is being done through the human and institutional Development, Leadership Promotion and Capacity Building Programs. Promotion of gender justice among the unorganized workers of the State through enhancing the bargaining power of the women unorganized workers, creating appropriate support mechanisms and legal help forums via social advocacy. Ensure Social Security for the unorganized workers of the state through the proper budget allocation by both union and state governments. Ensure the Right to

Food of the unorganized workers through social campaign, legal remedies and networking with right based and community based organizations. Improve the employability of the unorganized workers through skill up gradation, labour linkages and placement services

E. Strategies of KLM

Information Dissemination and Awareness Generation, # Social Mobilization and Institutional Development, # Promotion of fora of unorganized Workers, # Capacity Building & Leadership Development, # Workers Facilitation Centers, # Finishing Schools, # Suraksha Clinics and Promotion of Welfare Schemes, # Job Placements and Human Resource Management Services, # Research, Documentation and Publications, # Social Campaign, Lobbying and Social Advocacies

F. KCBC Labour Commission and Joint Meetings

Bishop Alex Vadakkumthala, (Kannur) is the Chairman and Bishop Jose Puthenveetil (Ernakulam-Ankamali, Aux. Bp.) and Bishop Philipos Mar Stephanos (Thiruvalla, Aux. Bp.) are the Vice Chairmen of the Commission from the General Body of KCBC in December 2016. Fr. George Thomas Nirappukalayil (Trichur) is the Secretary of the LC and State director of KLM and Mr. Joseph Jude Arackal (Verapoly) is the Jt. Secretary of the Labour Commission. KLM is the official organization of the KCBC Labour Commission and the Bishops Chairman and Vice Chairmen are the patrons of the organization. The KLM office arranged a joint meeting of Commission Bishops and KLM state office bearers on 15th January, 2017 in POC. Fr. Varghese Vallikkatt introduced the KLM and its activities to Bp. Alex Vadakkumthala, Bp. Jose Puthenveetil and Bp. Philipos Mar Stephanos. Fr. George Thomas Nirappukalayil said a word of welcome to the new bishops and newly elected leaders from dioceses.

G. Thanks to Bp. Jose Porunnedam, Bp. Stanley Roman and Bp. Yoohanan Mar Chrysostm

KLM is thankful to Bp. Jose Porunnedom, bishop of Manathavady who lead the commission as the Chairman for more than Two Terms, Bp. Stanley Roman bishop of Quilon and Bp. Yoohanan Mar Chrysostom bishop of Pathanamthitta the Vice Chairmen of the Commission for two terms. They contributed much in its setting of a labour policy (PMP) to the Church in Kerala, renewal of the guidelines of rules for the KLM, Publishing May Day Messages, promoting KLM to be an umbrella organization to Trade Unions, setting of good leaders of Church with the heart like that of Jesus and so on. They were open to the leaders and promoted a participatory and responsible role of leadership with freedom. We are grateful to all the bishops for all what they were to the KLM to be an organization with its vision and mission.

H. General Body Meeting & Office Bearers

General Body of the Kerala Labour Movement consists of all the chairmen bishops as patrons, diocesan directors, office bearers from each diocesan unit, KLM Executive committee and all workers' Forums and women's forum. AGM of the year 2016 held at POC, Ernakulam on 28th & 29th of January, 2017 was inaugurated by Adv. P.T. Thomas

MLA. KLM State President Sri. Sebastian Palamparambil presided over the Meeting. Fr. Varghese Vallikkatt, the deputy Secretary General of KCBC, Fr. George Thomas Nirappukalayil, state director, Mr. Joseph Jude, Mrs. Sobha Antony, and Mr. Joy Gothuruth addressed the audience in the inaugural function. The Annual Report and annual accounts of the year 2016 were presented and passed. Diocesan reports and the reports of the activities of forums were also presented. AGM has set the guidelines for the dioceses and state KLM for preparing annual plan for the year of 2017.

KLM General Body elected its Office bearers for the years 2017-18 from the diocesan leaders participated in the AGM. Fr. George Thomas, the State Director presided over the election meeting. The following are the office bearers, M/s Sebastian Palamparambil, Mananthavady (President), Shaju Antony, Trichur (Vice President), Babu Thannikkott, Verapoly (Vice President), K.J. Thomas Kurissinkal, Cochin (General Secretary), Cheriyan Chennerkara, Pathanamthitta (Treasurer) Palapoor Ravi (Trivandrum Latin), P. C. Kunjappan (Changanachery), Mathew Moothedan (Ernakulam-Amkamaly) Jose Mathew (Irinjalakkuda) and K.N. Stephan Kottarathil (Thamarassery) as Secretaries. Ms. Sobha Antony (Cochin) and Molly Joby (Trichur) are the president and general secretary of women's forum respectively. National level leaders and State presidents of workers' forums are the ex officio members of KLM state executive committee. WIF National President Mr. Joseph Jude and WIF National council member, Mr. Joy Gothuruth, Presidents of Workers' Forums M/s K. J. Thomas (SNTU), Babu Thannikkott (KTWF), Sooranad Gregory (KCTTF), Fr. Benny Kuzhiyadiyil (KAWF), Ms. Sherin Babu (KDWF), N. K. Raju (KMTWF) and Kureepuzha M. George (KFWF) are the ex-officio members.

I. Executive Committee and Meetings

The state executive committee meeting held on 21st December 2016 there were 15 members participated. The final meeting of the committee of that period was held at POC on 29th January 2017. The newly elected committee convened its first meeting in POC on 24th February 2017. The other meetings were held on 7th May, 9th July at KLM State Office and 17th and 18th October, 2017 at POC. During this period the president of the KCTTF, Babu Jacob was joined to the Ex. Committee of KLM instead of Sooranad Gregory. The next meeting will be held on 12th January 2018. The key office bearers meet regularly in alternative Thursdays in every month at KLM state office

J. KLM Activities

I Promotion for the Social Strengthening of the unorganized workers

1. May Day Message and Celebration

In the May Day message KCBC Labour Commission advocated for the implementation of the state laws and regulations and for the just service conditions of the workers in the Church institutions. It appealed to all institutions to take concrete steps for the effective implementation of PMP as early as possible. The message also insisted the promotion of the labour organization especially among the unorganized workers so that

they can be empowered and equipped for a decent living. It was read or explained during the H. Mass in many of the parishes in Kerala. Eighteen (18) dioceses reported that they observed in a very special way the May Day with the labourers. The state and local govt. representatives also joined in the celebrations in many places that initiated by KLM.

2 District Conventions, Dharna, Memorandums

KLM workers' forums conducted district and local conventions to invite the immediate attention of the Governments about the crucial issues. Dharnas were conducted by KLM and Workers Forums against the undue hike in price of most needy things like rice, gas, vegetables and food grains, against the daily fixation of petroleum products on 30th March, 2017 in front of Post Office. KLM was involved in and participated in the "Peaceful Protest" of the residents of Puthuvype against the LPG terminal. They have been up in arms for the past many months against the terminal and storage project within the densely populated area, raising safety concerns.

A memorandum was submitted to Mr. T. P. Ramakrishnan on 24th March, 2017 regarding the mismanagement and uncertainty of the welfare board for the Domestic workers and the govt. resolutions to reduce the benefits from the welfare board towards the participants. Details regarding the problems that affect directly to the unorganized workers and indirectly but very shortly to the Kerala society was given to Mr. P.T. Thomas and presented it in Kerala Legislature in the next Assembly.

3. Press release and Press Meet

UTA, an initiative of KLM as an umbrella organ conducted a press meet on 10th July at Ernakulam to invite the attention of the state Government regarding its exclusion of the unorganized workers especially the fish workers, Domestic workers and agriculture workers from the BPL List. A press meet at Thrissur also was conducted on 25th July demanding to solve the loss of labour and other matters like the problems faced by the unorganized workers due to the demonetization, levying undue charges by the banks and to demand proportionate distribution in the budget of the nation to the unorganized workers.

4. Labour Sunday and Flag Day

KLM observed in some of the dioceses the FLAG DAY on the last Sunday of April as the diocesan programme. The Labour Commission has applied as requested by the Diocesan Directors and Executive committee of KLM to KCBC General Body in the June session to announce officially that the April last Sunday to observe "LABOUR SUNDAY".

II. Capacity Building Programmes

1. Diocesan Directors Meet

The meeting of diocesan directors was held on 12th December 2016 at POC, Ernakulam and Fr. Varghese Vallikkatt inaugurated the function. Directors from 20 dioceses attended in meeting. The next meeting was convened in POC on 13th March 2017 with the new Chairman Bp. Alex Vadakkumthala and Bp. Jose Puthenveetil. KLM executive committee also attended the meeting. The last meeting in the year 2017 was held on 18th

October. Zonal level diocesan directors meetings were held on 31st May, 2017 at KLM office Thrissur and on 1st June at Vijayapuram diocesan KLM office.

2. Diocesan Leaders meet

The diocesan leaders' meeting was convened in CST Generalate, Thrikkakara on 11th and 12th of March. It was inaugurated by Bp. Alex Vadakkumthala, the Chairman. 49 members from 22 dioceses participated in the meeting. The meeting discussed about the draft of the yearly plan and guidelines to the diocesan and parish units. The second meeting was on 5th November and it evaluated how the yearly plan successfully accomplished. There were 68 leaders from 20 dioceses in the meeting. Fr. Varghese Vallikkatt inaugurated the function and Joy Gothuruth presented the matter for the discussion. Sebastian Palamparambil presided over the meeting and moderated the whole programme.

3. Zonal Leaders Meet

KLM divided the state in to five zones to disseminate the information regarding labour related matters successfully and effectively to the unorganized workers. The zonal committee consists of Zonal Director, diocesan directors, diocesan office bearers, state executive committee members from the zone. At present Fr. Shajkumar from Neyyatinkara (Thiruvananthapuram), Fr. Benny Kuzhiyadiyil from Changanachery (Kottayam), Fr. Prazad Kandathiparambil from Cochin (Ernakulam), Fr. Jacob Mavunkal from Palghatt (Thrissur) and Fr. Joseph Mukuleparambil from Thamarassery (Malabar).

The Zonal level leaders meetings were held in the months of August and September of 2017; Malbar zone at PMOC Kozhikkod on 26th August, Thrissur at Family Apostolate Centre, Thrissur on 9th September, Ernakulam at KLM State office on 21st September and Thiruvananthapuram at Animation Centre, Tvm. Kottayam Zonal meeting will be held on 22nd November 2017 at Mariyan College, Kuttikkanam.

4. Diocesan Visit by State Leaders & Diocesan level Unit Leaders meeting

KLM state office bearers visited 24 out of 31 dioceses and 22 dioceses have responded positively and some have formed a number of parish units and decided to reconstitute the existing diocesan committees

5. Women's Forum programmes

The women's forum tries to empower the women workers in the diocesan level. They observed International Women's Day conducting seminars in different subjects and public meeting. In connection with the consultation meeting the state women forum conducted three meetings in KLM State office on 18th April, 29th June and 6th July 2017 respectively. One of the important meeting held in connection with this was the meeting conducted by the sisters of Sacred Heart at Thondiyl, Thalassery on 24th June 2017. 45 women participated and Mr. Sebastian Palamparambil facilitated the meeting.

III. Promotion of Labour Forums/Unorganised Workers Trade Unions Alliance

KLM initiated eight forums and Unorganised Workers' Trade Unions' Alliance (UTA) for the coordination of all the forums. The workers forums initiated by KLM are Construction Workers' Forum (SNTU), Tailoring Workers' Forum (KTWF), Cherukida

Thotam Tozhilali Forum (KCTTF), Domestic Workers' Forum (KDWF), Agricultural Workers' Forum (KAWF), Motor Transport Workers' Forum (KMTWF), Malsya Thozhilali Forum (KMTF) and Shop Employees Forum (KSEF)

1. UTA Coordination Committee (CC)

The UTA is a Coordination Committee consists of the ex-officio members like Chairman Bishops, Director, President of KLM and two appointed members from KLM as working chairman and convener. At present Joseph Jude is the working chairman and Babu Thannikkoot is the convener. Leaders from all forums represented in the CC meeting convened in the state office on 26th March 2017. All members from every forum have participated in the second CC meeting held at POC, Palarivattom on 26th, June 2017.

2. Leaders Meetings

The leadership programme was conducted in POC, Palarivattom on 25th and 26th June 2017. Mr. Abdul Muthalib, the vice president of district panchayath of Ernakulam inaugurated the leadership programme. 82 local leaders from KLM Workers forums attended the training programme. The executive meetings of eight forums are conducted immediately after the Leaders meet at POC. The Shop Employees forum conducted a seminar in Thrissur on the issues with the employers and employees regarding the registration and wages. Murali Perunelli MLA inaugurated the seminar and leaders from other trade unions in Kerala such as HMS, CITU, BMS and INTUC, representative of the employers Mr. Jayaprakash, the Asst. Labour Officer and about 125 representatives of employees have participated in the function. Mr. Joseph Jude, the UTA working Chairman presented the key note words for the discussions. Other forums regularly conduct meetings in the state office and training programmes in dioceses.

3. Trade Unions Consultation Meeting

A discussion on New Labour Codes of the union Government was conducted by the KLM – UTA at POC on 18th April 2017. Mr. Thamban Thomas, national vice president of HMS inaugurated the function. Fr. Varghese Vallikkatt presented the key note words to the meeting. National and state level leaders' of HMS, CITU, BMS and INTUC have participated in the discussions and proceedings.

IV. Social Security Programmes

1. Suraksha

As part of the social security programmes to the unorganized workers KLM continues to enroll the unorganized workers in Pension, welfare funds, insurance, etc. 39 members benefited from the pension scheme and 1750 students are getting scholarship from the project and 46 families of the insured were given amount from death benefits.

2. State Welfare Funds

KLM enrolled about 25000 eligible unorganized workers in various labour welfare funds of the state government. The unorganized workers can register themselves to the welfare fund but mainly supported by the trade unions.

3. Insurance and combo medical supports

Some of the dioceses like Cochin, Ernakulam, Palghat, Verapoly, Irinjalakuda and Trichur have initiated as part of the year of mercy and still continue some of the micro insurance programmes for the medical supports to the unorganized workers and their family. There are about 27,000 families in the medical support systems initiated by the KLM diocesan committees like “Kanivu” of Cochin and “Paraspara Sahaya Samuhya Suraksha Padhathi” (PSSSP) of Trichur. Lakhs of money were given to the beneficiaries as medical support and death support from these projects.

V. Networking & Lobbying

1. Workers India Federation (WIF)

KLM is a partner organization of WIF, the national level network of labour movements under CBCI office for labour. Office bearers of klm attend the General Body meeting of WIF will be held in Delhi on December 8,9,10, 2017. WIF is assisting us by extending financial help for conducting training programs in Regional (State) level.

1; a, South Zone Conference on ‘Poor in Urban Cities’

CBCI office for Labour and Workers India Federation organized South Zone Conference in collaboration with Kerala Labour Movement at Pastoral Orientation Centre Palarivattom, Ernakulam in Kerala on August 5 and 6 (Saturday and Sunday) 2017. Bishop Theodore Mascarenhas, the CBCI secretary general inaugurated the session. Mr. Joseph Jude, President of Workers India Federation presided over the meeting. Rev. Fr. Jaison Vadassery, Secretary, CBCI Office for Labour, Rev. Fr. Varghese Vallikattu, Deputy Secretary General, KCBC, Rev. Fr. George Thomas, Secretary, KCBC Labour Commission and Mr. Sebastian Palamparambil, President, Kerala Labour Movement presented the words of felicitation to the inaugural session. Mr. Alwin Devados, General Secretary, WIF welcomed the gathering and Mr. Thomas K.J. General Secretary, KLM extended vote of Thanks. A workshop on ‘**Cities and Urban Life Housing Rights of the Poor**’ was followed. The Chairman of Center for Public Policy Research Dr. D. Dhanuraj presented the key note words to the session.

In the session II, the subject “**The New Agenda: the Land and the Housing Rights of the Poor in Kerala**” was presented by Mr. K J Sohan, Social Activist, Ar. John Kuruvila, and Ar. Sebastian M A.

1; b, Seminar on ‘Migration’

CBCI office for Labour and WIF with the collaboration with the KLM conducted a seminar on 6th August, Sunday 2017 on an important topic prior to the others. The theme, ‘**Unorganised workers and livelihood issues in Kerala**’ was presented by **Dr. Martin Patric**, Consultant Economist and head of the team when KLM initiated a study on unorganized workers in Kerala based on Ernakulam District. In response to the theme **Dr. Benoy Peter**, Executive Director, Centre for Migration and Inclusive Development (CMID) and an activist among the migrant workers in Kerala and **Mr. Joy Gothuruth** former president of KLM had presented their opinions and experiences. Directors from some of the dioceses in Kerala and state leaders have attended this seminar.

2. Hind Mazdoor Sabha (HMS)

HMS is an independent central trade union. The workers' forums initiated and animated by KLM /UTA are collaborating with HMS. Some of the leaders of workers forums attended the seminar on 'the present socio-economic situations of India' conducted by HMS at Ernakulam.

3. Others such as POC, CHAI, KCBC Commissions and DSSSs.

KLM is working with some of the organizations that involved in the efficient and effective ministry among the labourers especially the unorganized workers in state, region and dioceses. KLM was a part of some of the seminars conducted in different areas by the organizations such as POC, Health Commission and CHAI, Education Commission. KLM activities are implemented in some dioceses as a part of ministries of the DSSSs.

4. Meeting with Caritas India

KLM had a discussion with officials headed by Fr. Paul Moonjely of Caritas India on its project in Kerala regarding the prevention and treatment of Cancer and rehabilitation of the affected on 31st August 2017 at KLM Office. It was suggested that at least one of the workers forums can implement these activities among their working area.

VI. KLM Consultation Programmes

1. Lawyers Collective

A consultation meeting of Advocates was convened on 22nd June 2017 at POC, Palarivattom. KCBC Deputy Secretary General Fr. Varghese Vallikkatt presided over the meeting and Mr. Joseph Jude presented the subject for the discussion. Fr. George Thomas Nirappukalayil, welcomed the participants and K.J. Thomas presented vote of thanks. 16 advocates attended the meeting. The main objective of the meeting is to constitute advocate forum in state level to support legally and technically to the marginalized labourers and migrants in the state. A committee was formed with seven members and the office bearers of KLM. They are Adv. Fr. Johnson Ainickal, Renil Anto Kandamkulathi, Sojan Job, Peter J. Kurisinkal, Angeli Syrus, Tina Cheriyan, Justin Karippatt, Jacob E. Symon and Mathew Moothedan (convener).

2. Women consultation meeting

KLM state committee conducted a women consultation meeting in POC on 22nd May 2017. KCBC Labour Commission chairman Bishop Alex Vadakkumthala inaugurated the meeting and KLM President Mr. Sebastian Palamparambil presided over the meeting. There were 52 women leaders participated. Dr. Mary Rejeena, Vice President of CCI and Mr. Joseph Jude, National President of WIF were the resource persons of two sessions. Fr. George Thomas Nirappukalayil, Shoba Antony, Sherin Babu, Moly Joby and K.J. Thomas have addressed the meeting. It suggested for a state level meeting of Social councilors of every Provincial team of sisters.

3. PMP initiative

The 'PMP Initiative' conducted a meeting in POC on 25th June 2017 and decided to conduct workshops on PMP and Legal updates in five zones in Kerala for the Directors, Managers or Administrators or any other heads of the institutions. 87 members from 48 institutions have participated on 22nd July 2017, Saturday, at Archbishop's House, Changanassery. 99 participated from 41 institutions on 12th August, at POC Ernakulam,

123 participated from 41 institutions on 26th August at PMOC Calicut of Thamarassery, 105 members from 45 institutions participated on 9th September at Family Apostolate, Thrissur and 95 persons from 35 institutions participated on 23rd September at Animation centre, Vellayambalam, Tvm.

There was a presentation of PMP to the heads of the catholic unaided schools and KCBC Education Commission at POC on 7th August, 2017. Abp. Andrews Thazhath and Bp. Samuel Mar Irenios, Fr. Jose Karivelikkal and Heads of Catholic unaided schools have attended the session. Another workshop was conducted by the St. Vincentian Congregation for the Heads of the institutions of their society at General House, Edappilly on 16th September, 2017. Mr. Rajan and Mr. Joseph Jude have presented the PMP and Legal Updates and Fr. George Thomas Nirappukalayil facilitated the session.

VII. Other activities

1. Nurses consultation meeting

KCBC proposed in its June session to promote a labour forum for the Nurses and Teachers of unaided schools by Kerala Labour Movement. KLM conducted an initial consultation meeting for the nurses at POC on 4th July 2017. The Catholic Nurses' Guild and nurses from nearby hospitals were invited to the preliminary meeting.

2. Joint Meeting of Labour Commission (KLM) and Health commission (CHAI)

A consultation meeting of heads of the catholic hospitals was conducted to discuss various aspects of Nurses strike on 5th July, 2017 at the Auditorium of POC. Bp. Alex Vadakkumthala presided over the meeting. Fr. Varghese Vallikkatt, Fr. George Thomas Nirappukalayil, and Fr. Simon Pallupetta addressed the meeting. Joseph Jude presented the proposals for discussion explaining the background. The meeting constituted a committee of eleven members to study the suggestions presented in the meeting and assigned it to go on up to its implementation.

3. Sub Committee meeting and its proposals

The committee constituted in the joint meeting has met together for the first time in St. Pauls Hall, POC, Palarivattom, Kochi on Wednesday, 5th July, 2017 at 6:30 pm. Bishop Alex Vadakkumthala presided over the meeting. Fr. Varghese Vallikkatt, Fr. George Thomas Nirappukalayil, Fr. Simon Pallupetta, Fr. Thomas Vaikkathuparambil, Fr. Shaiju Thoppil, Mr. Joseph Jude, Mr. Johnson Paulose, Sr. Dhapasya CSC, Adv. Renil Anto Kandamkulathi and Mr. Joy Gothuruth were the members in the committee.

The meeting proposed the revision of the salary pay scale and its implementation from August 2017 in all the Catholic Hospitals in Kerala. Bishop Alex Vadakkumthala presented the proposed guidelines to the Catholic Hospitals in the light of discussions conducted in the Sub Committee before the president of KCBC Abp. Soosa Pakiam in a meeting held at St. Peter Hall, POC on 12th July 2017.

VIII. Skill Development programmes of Unorganized workers

1. Training under NULM

KLM State committee initiated a training programme for the unemployed urban youth from the Cochin Corporation with the help of National Urban Livelihoods Mission (NULM) and its initial seminar was conducted at ESSS on 8th February 2017. 67 members

from dioceses of Verapoly, Cochin and Ernakulam – Angamaly have participated in the seminar. NULM project manager Mrs. Babitha facilitated the sessions and Fr. Job Kundonni, Director of KLM Verapoly inaugurated the session.

K. KLM State Secretariat

KLM State Secretariat is functioning at Palarivattom in rented building. We have state level and also diocesan (even local) workers' facilitation centres across the state and there are well trained staffs and coordinators. The entities such as KLM State Office, State Office of Labour Forums and Workers' Facilitation Center are functioning in the secretariat. Sr. Anies SKD is the Office Administrator and KLM Coordinator. Ms. Molly Francis is coordinating the activities of Suraksha.

L. Migrants' Empowerment and Coordination

KCBC entrusted Labour Commission and KLM to undertake the empowerment of the Migrant workers in Kerala. It is decided to observe the coming international day for migration on 14th January 2018 in a very special way. It also decided to promote the labour welfare fund and the medical insurance fund that Govt. of Kerala initiated to the migrants in Kerala. The Labour Commission is collecting the data as KCBC directed in its June session where the pastoral care and liturgical ministries are done specially for the migrants in Kerala.

CBCI office for Labour introduced www.wifmdm.com, a web portal initiated by the WIF promoting safe migration. KLM also registered as one of the facilitation centers and it plays as a promoter of this portal through diocesan facilitation centers.

M. Conclusion

KCBC Commission for Labour & Migrants through the umbrella of Kerala Labour Movement (KLM) has done tremendous effort to promote cause of the unorganized workers of the State of Kerala. The evolving social situations are experienced as anti labour. Marginalisation and exclusion process are increasing day by day. In this context, we are aware about the growing responsibility.

We thank His Grace Most Rev. Dr. Soosa Pakiam, the President, KCBC, His Excellency Dr. Yoohan Mar Chrisostom, the vice president, KCBC and His Grace Mar Mathew Moolakkatt, the Secretary General, KCBC, all the bishops. Thanks for the support and encouragement extended by Fr. Varghese Vallikkatt, KCBC Deputy Secretary General and Director, POC. Thanks to all who have supported and participated in the activities for achieving the goal of the organization.

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Secretary, KCBC Labour Commission &
Director, KLM

Mr. Sebastian Palaparambil
President, KLM

Mr. Joseph Jude Arackal
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Mr. K. J. Thomas
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